



A Baumer Company

Privacy Website

1. General information

The Operator decided to primarily use the terminology of the Swiss new Law for Protection of Data (herein also referred to as nLPD or revDSG). If you are accessing this Website from the EU or the EEA, the present privacy policy compiles all information of the General Data Protection Regulation (herein also referred to as GDPR or DS-GVO). Using the wording of nLPD (e.g. "personal data" instead of "person-related data") does not make any difference. The following information is provided in accordance with Art. 13 GDPR and Art. 19 nLPD.

1.1 Personal data

Subject of data protection is personal data (hereinafter also referred to as data). This is any information relating to an identified or identifiable natural person. This is among others name, address, occupation, email address, health status, income, marital status, genetic characteristics, telephone number and, where applicable, user data like the IP address.

1.2 Operator or Data Controller

The entity responsible for processing your personal data in connection with your use of the website www.qualivision.ch or www.qualivision.de or www.qualivision.ai (hereinafter referred to as the website) is QualiVision AG (hereinafter referred to as the operator or controller). The contact details are:

QualiVision AG

Tödistrasse 50

8810 Horgen, Switzerland

Represented by: Michael Czerny, Jan Mattmüller

Phone: +41 43 500 55 00

Fax: +41 543 500 55 01

Email: info@qualivision.ch

1.3 Right to object

If you wish to object entirely or in part against processing of your data by the Operator within the scope of the present privacy declaration, you may use the contact data provided in the imprint. Please note that in the event of objecting, both the Website and the services offered therein may only be limitedly accessible or even not at all.

2. Scope and purpose of data processing, legal basis, data provision and retention

2.1 Website access

With every access to the Website, usage data is recorded by the respective Internet browser and stored in log files (server log files). Such data records include the following data:

- Date and time of access



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- Name of the accessed Website
- IP address
- Referrer URL (source URL of the Website access)
- Volume of data transmitted
- Information on type and version of the used browser

The log files are analyzed by the Operator in encrypted form for further Website improvement and better usability, to quickly track and remedy Website errors and for server capacity control. For example, providing information on the time the Website is accessed most frequently allows the Operator to ensure availability of the required data volume. The Operator requires the data processed for allowing you Website access and use. It is about data which processing is mandatory while using a tele medium.

Legal basis for data processing is Art. 6 (1 f) GDPR. The Operator has a legitimate interest in providing a Website which offers customers information and services as well as in optimizing the Website's usability.

Providing your data is not required neither by law nor contract. However, providing data is required for accessing the Operator's Website. Failure to provide the data results in the Website not being accessible or operational for use.

Your IP address is deleted or encrypted when ending the session. IP address encryption means the IP address is anonymized in a way it can no longer or only at a disproportionate amount of time, cost and effort be assigned to an identified or identifiable natural person.

2.2 Contact

On the website, you have the option of opening an email addressed to the operator with just one click. The email address linked to your email programme is automatically used as the sender. If you do not want your email address to be retrieved in this way, you can change this in the settings of your respective email programme.

The operator processes the data you provide in order to respond to your contact request and communicate with you. This data is essential for the aforementioned processes. The permissibility of this processing is based on Art. 6 (1) b) DS-GVO.

The provision of data is necessary for communication with the operator. If you do not provide the operator with your personal data, they will not be able to process your contact request, either in whole or in part.

The personal data processed in the course of communication will be deleted after the expiry of the statutory retention obligations, unless the controller has a legitimate interest in further storage. In any case, only those data that are absolutely necessary for achieving the respective purpose will continue to be stored. Where possible, personal data will be anonymised.

2.3 Newsletter

You can subscribe to an e-mail newsletter for keeping informed by the Operator. This requires your

- Last name
- Company
- Country
- Email address

More information for customized newsletters is provided on a voluntary basis.

Newsletter subscription uses so-called double opt-in, i.e. you are only added to the mailing list after your previous and explicit consent. After having subscribed to the newsletter, you will receive a notification email with activation link. Only after having confirmed the link you are added to the newsletter mailing list.

You can unsubscribe from the newsletter at any time. To unsubscribe, contact the Operator or use the link provided in every newsletter.

Legal basis for processing is Art. 6 (1) a) GDPR (Consent).

Providing your data is not required neither by law nor contract. Not providing the data will result in not being able to receive our newsletters.

Personal data processed for advertising purposes will be deleted, unless the Operator has a legitimate interest in further retention. In any case, only those data mandatorily required to fulfill the corresponding purpose will be further retained.

In the context of newsletter subscription, usage data is processed to create pseudonymized user profiles for market research, advertising, or demand-oriented documents (e.g., newsletters or white papers). This data comprises:

- Salutation
- First and last name
- Email address
- Country
- Language
- External ID
- Logged in / Logged out
- Number of undelivered newsletters

With your explicit consent also the following data will be processed:

- Whether you have opened the newsletter
- Whether you have clicked at least one item in the newsletter



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- The links in the newsletter you have clicked
- Whether you have unsubscribed from the newsletter by clicking the corresponding link to unsubscribe

You can revoke your consent to receive the newsletter and to user-related analysis at any time with future effect by sending an email to info@qualivision.ch or via the link in the newsletter.

2.4 Use of cookies and similar technologies

The Operator sets so-called cookies for data collection and retention. A cookie is a small amount of data, usually letters and numbers, saved to the browser when visiting specific Websites. Using cookies, the Website recognizes your browser and can follow as you browse through different sections of a website, and also for identification when you return to the Website. Cookies do not include data for personal identification, but the information on you saved by the Operator can be associated with the help of the saved cookie data.

Information on you collected by the Operator using cookies may serve the following purposes:

- Recognizing the user's computer when visiting the Website
- Tracking the user's browsing activities on the Website
- Improving the Website usability
- Usage analysis of the Operator's Website
- Website operation
- Preventing fraud and improving Website security
- Individual Website design taking into account the users' needs

Cookies cause no damage to the browser. They do not carry viruses neither do they enable the Operator to spy on you. There are two types of cookies. Temporary cookies are automatically deleted when closing your browser (session cookies). Permanent cookies have a maximum lifespan of 20 days. Cookies of this type allow for recognizing you at your next Website access. Cookies enable the Operator to identify your user behavior according to the above purposes. Another intention of cookies is to offer you optimal browsing experience on the Operator's Website. Also this data is collected by Operator only in anonymized form.

Of course, the Website is also accessible without cookies. If you do not want the Operator recognizing your computer, you can deny saving cookies to your hard disk drive by selecting "do not accept cookies" in your browser settings. Please refer to your browser instructions for details on how-to. However, rejecting cookies may lead to limited functionality of the services offered by the Operator. To delete cookies already saved to your browser, please refer to the browser instructions.

The use of cookies is permitted by law if the entailed data processing serves the purpose of submitting message or providing digital services (§ 25 (2) TDDDG). Other cookies require your explicit consent (§ 25 (1) TDDDG).

Providing the technically necessary data is required for error-free access to the Operator's Website. Not accepting or deleting cookies already set may impair or limit Website functionality.



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2.5 Use of Google services

The Operator uses on its Website several web analytics services by Google Ireland Limited, Google Building Gordon House, Barrow St, Dublin 4, Ireland, and Google Inc., 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA. These include Google Analytics 4, Google Ads Conversion Tracking, Google reCAPTCHA or Google Ajax.

The various Google services use cookies to collect information about your operating system, browser, IP address, the previously visited Website as well as date and time of your visit to the Operator's Website.

Communication of your personal data to Google is in compliance with the specific requirements of Art. 44 ff. GDPR (existence of an adequacy decision by the European Commission or use of standard data protection clauses) respectively comes under the provisions of Art. 16 nLPD. More information available Google <https://policies.google.com/privacy/frameworks?hl=de>.

Google will use this service-specific information for Website usage analytics, for compiling reports on Website activities for the Operator, and for providing other services relating to Website activity and internet usage. If required by law or in the event of third-party data processing on behalf of Google, Google will pass this information to third parties. Usage will be anonymized or pseudonymized. More information available at Google <http://www.google.com/intl/de/privacypolicy.html#information>

You can reject the setting of cookies by making the appropriate settings in your Internet browser. To this end, disable the setting of cookies in your Internet browser. For more information, please refer to the instructions of your browser.

Legal basis for the use of Google services in accessing the end device is § 25 (1) TDDDG (consent) and Article 6 (1 a) GDPR (consent) for subsequent processing. Legal basis for the use of Google reCAPTCHA in accessing the end device is § 25 (2) No. 2 TDDDG. Legal basis for automated testing with confirmation of being human and not a robot is Article 6(1)(f) of GDPR (legitimate interest).

Providing your data is not required neither by law nor contract. Failure to provide this data will result in the respective service not being operational for use.

Personal data collected in the context of using Google services will be deleted unless the Operator has a legitimate interest in continued retention. storage. In any case, only those data mandatorily required to fulfill the corresponding purpose will be further retained. Personal data is encrypted to the maximum extent possible.

2.6 Social-Media

YouTube

The Operator's Website embeds YouTube videos by YouTube LLC, 901 Cherry Avenue, San Bruno, CA 94066, USA, represented by Google Inc. Located at 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA.

No cookies are set as long as the YouTube video is not clicked. Playing the video establishes a connection to a YouTube server. This way YouTube is informed on which one of the Operator's web pages you have visited.

Playing the video while being logged into YouTube as a member will assign the information to your YouTube user account. When using the service, such as clicking the start button of a video, this



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information is also assigned to your user account. You can prevent such assignment by logging out of your YouTube user account as well as of other user accounts at YouTube LLC and Google Inc. prior to visiting our Website and by deleting the cookies of related companies. More information on YouTube data processing and privacy is available at <https://policies.google.com/privacy?hl=de&gl=de>.

Communication of your personal data to YouTube is in compliance with the special requirements of Art. 44 ff. GDPR (either existence of an adequacy decision by the European Commission or use of standard data protection clauses) respectively comes under the provisions of Art. 16 nLPD. More information available Google <https://policies.google.com/privacy/frameworks?hl=de>.

The legal basis for the use of YouTube in accessing the end device is § 25 (1) TDDDG (consent). Legal basis for data processing is Art. 6 (1 a) GDPR (consent).

Providing your data is no legal provision nor required for conclusion of contracts. Failure to provide the data will result in our Website is not properly accessible, either fully or in part.

LinkedIn Insight Tag

The Website uses the Insight Tag by LinkedIn. This service is provided by LinkedIn Ireland Unlimited Company, Wilton Plaza, Wilton Place, Dublin 2, Ireland.

The LinkedIn Insight Tag provides the Operator with information on Website visitors. If registered at LinkedIn, the Operator can analyze key professional data (e.g., career level, company size, country, location, industry, and job and title) of the Website visitor to optimally align the Website to the respective target groups. Furthermore, using LinkedIn Insight Tags the Operator can see whether visitors make a purchase or perform actions (conversion rate or measurement). Conversion measurement may involve several devices (e.g., PC to tablet). LinkedIn Insight Tag also integrates a retargeting feature allowing operators to place targeted advertising at the visitor's outside the Website. According to LinkedIn, the advertising addressee remains anonymous.

LinkedIn collects log files (URL, referrer URL, IP address, device and browser properties, time of access). IP addresses are truncated or (if being used to approach LinkedIn members across several end devices) or hashed (encrypted). We as the Website Operator are not in a position to assign the data collected by LinkedIn to specific individuals. The personal data of Website visitors collected by LinkedIn are retained at their servers in the United States and used for own advertising purposes.

For details, please refer to LinkedIn's privacy policy at <https://www.linkedin.com/legal/privacy-policy#choices-oblig>.

Data transfer to the USA is in compliance with the special requirements of Art. 44 ff. GDPR (either existence of an adequacy decision by the European Commission or use of standard data protection clauses) respectively comes under the provisions of Art. 16 nLPD. More information is available at: www.linkedin.com/legal/l/dpa and <https://www.linkedin.com/legal/l/eu-sccs>.

Legal basis for the use of LinkedIn Insight in accessing the end device is § 25 (1) TDDDG (consent). Legal basis for usage data processing and analytics is Art. 6 (1 a) GDPR (consent).

Object to LinkedIn's analysis of usage behavior and targeted advertising at the following link: <https://www.linkedin.com/psettings/guest-controls/retargeting-opt-out>.

Furthermore, LinkedIn members can control the use of their personal data for advertising purposes in their account settings. To prevent LinkedIn from linking data collected on this Website to your LinkedIn account, you must log out of your LinkedIn account before visiting this Website.



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Providing your data is no legal provision nor required for conclusion of contracts. Failure to provide the data will result in the service not being operational for use.

LinkedIn members can control the use of their personal data for advertising purposes in their account settings.

2.7 Online application

You can apply online for vacant positions using our career portal. Application requires the following data respectively documents:

- Salutation
- First and last name
- Email address
- Password (choose yourself)
- User language
- Country
- Curriculum vitae
- How did you find out about us

The following additional data respectively documents can be provided voluntarily:

- Street
- Postal code
- City
- Photo
- Date of birth
- Phone number / Mobile number
- LinkedIn profile
- Xing profile
- Application letter
- Additional documents
- About you

Alternatively, you can submit an unsolicited application. Doing so would require the following data respectively documents:

- Salutation
- First name
- Last name



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- Email address
- Password (choose yourself)
- User language
- Department
- Curriculum vitae

You can also provide the following voluntary information:

- Phone number
- Entry as
- Comment
- Working location
- Application letter
- Additional documents
- About you

When sharing your data, you can select whether to retain or not for other vacancies.

The data controller will use the data for application proceedings. Once having registered, log on with your username and password to edit your data and documents.

Data is retained at the external software provider Umantis AG in St. Gallen (Switzerland) and processed by the data controller for managing your application.

The Operator will process your data for application purposes. Legal basis for data processing is Art. 88 with Art. 6(1 b) GDPR. Not providing the requested information and documents results in the Operator not being able to consider you for the job application. Providing the data is required by contract.

Application documents submitted to the Operator will be retained for the 6 months following the completion of the application procedure, unless the applicant has given his/her consent for extended retention. In the latter case, the documents will be deleted 18 months after completion of the application procedure.

Where video interviews via Microsoft Teams are part of the application process, non-European servers may be used. This may entail third-party transfer to Microsoft /USA. However, such data transfer is always in compliance with the specific requirements of Art. 44 ff. GDPR (either existence of an adequacy decision by the European Commission or use of standard data protection clauses) or comes under the provisions of Art. 16 nLPD.

3. Right to information, correction, deletion, restriction, objection and data portability

3.1 Right to information (Art. 15 GDPR resp. Art. 25 nLPD)

Upon request, the Operator will inform you whether he is processing any of your personal data. The Operator endeavors to quickly reply to information requests.



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3.2 Right to correction (Art. 16 GDPR resp. Art. 32 nLPD)

You have the right to request the data controller to correct any untrue personal data on you without undue delay.

3.3 Right to deletion (Art. 17 GDPR or Art. 32 (2) nLPD)

You have the right to request the Operator to have deleted personal data about you without undue delay. The Operator is obliged to delete personal data without undue delay in the event of one of the reasons according to Art. 17 (1) a-f) GDPR should apply.

3.4 Right to restriction (Art. 18 GDPR)

You have the right to request from the Operator restricted processing in the event a condition according to Art. 18 (1) a-d) GDPR should occur.

3.5 Right to objection (Art. 21 GDPR)

You have the right to object at any time, for reasons of your particular situation, to the processing of personal data on you according to Article 6(1 e) or (f) of GDPR; this also applies to profiling based on these provisions. The Operator will no longer process your personal data unless he can prove compelling and legitimate reasons for doing so that override your interests, rights and freedom, or processing serves to assert, exercise or defend legal claims.

If your personal data is processed for direct marketing purposes, you have the right to object at any time to processing of the personal data relating to you for the purpose of such marketing; this also applies to profiling when related to such direct marketing.

At any time you have the right to object for reasons of your particular situation, to processing of your personal data for purposes of scientific or historical research, for statistics compliant to Article 89 (1) GDPR, unless processing is required for completing a task of public interest.

Please address your message to the contact address stated in the imprint.

3.6 Right to data portability (Art. 20 GDPR or Art. 28 nLPD)

You have the right to receive your personal data you have provided to the Operator in a structured, common and machine-readable format, and you have the right to communicate this data to another data controller without being hindered by the Operator to whom you have provided the personal data, if processing is based on the consent under Art. 6(1 a) GDPR, Art. 9 (2 a) GDPR or on a contract based on the provisions of Art. 6 para. 1 b) GDPR and processing uses automated procedures.

4. Withdrawing your consent

If you have given your consent to the processing of your personal data and withdraw from this consent, any processing completed at the time of your withdrawal remains unaffected.

5. Right of complaint

You have the right to file a complaint at the competent supervisory authority at any time. (Art. 77 GDPR).



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6. Recipient

The data collected when calling up and using the Website and the information you provide when contacting us are transmitted and saved to the Operator's server. Otherwise, your data may be disclosed to the following categories of recipients:

- Inhouse departments involved in the processing of your personal data (e.g. HR , marketing , customer service)
- Processing entities (e.g. data center, IT service provider, tracking tool provider)
- Contractual partner of the Operator (e.g. shipping agent)
- Groups of companies being commissioned with the provision of services

7. Links to third-party sites

Visiting the Website may provide you with contents linked to third-party Websites. The Operator has no access to cookies or other features applied by third-party sites, nor is the Operator in a position to control them. Such third party sites are not subject to the Operator's privacy policy.

8. Authentic language version

In the event of ambiguities, contradictions or discrepancies arising from different language versions of the present Privacy Policy, only the German version shall be authentic and legally binding.